



SHORT REPORT

Regional Academy for Liberalism – Scouting and Talent Management

Place & Date: Hotel Stonebridge, Skopje/ April 12-14 2019

Organizers: *Regional Academy* project is implemented by the European Liberal Forum with the support of the International Educational Center, the Haya van Someren Stichting/ VVD International, IDI/ D66 International, Centre Party International Foundation, Novum Institute and Friedrich Naumann Foundation for Freedom.

Objective: The programme of activities is aimed at **training of trainers**. Potential trainers include professionals, experts and practitioners in their respective fields of political work, who will be able to share their knowledge within their party organizations, foundations as well as participate in events in the region and beyond. In this regard, the Regional Academy programme will seek to empower local leaders and local organizations, enabling them to implement their own training programmes.

Summary of contributions:

The *training of trainers* event in Skopje gathered current and future trainers, education department officers and scouting and talent management experts from Central and Southeast Europe. Training was given by Sander Jansen, VVD trainer and Marcella Heijboer, head of the talent management department at D66. The goal of the training was to facilitate a sharing of best practices in talent management and equip participants with knowledge and skills needed to plan and implement training programs of their own.

The event was opened by Goran Neralić, president of the IEC and member of the ELF Board of Directors who presented the goal and objectives of the Regional Academy for Liberalism programme. Afterwards, trainers introduced the participants into the structure of the training program and instructed them into the first icebreaker of the training. First day and session ended with a tour of the table on the goals and expectations of the weekend.

The programme of Saturday was divided into 2 sessions consisting of 2 segments – theory and group work. First session dealt with the topic of what makes a good trainer and good training while the participants were asked to envision a training of their own and develop a concrete program in several stages. The second session focused on presenting talent management and scouting structures of VVD and D66 which can be found in the materials. Participants then broke out in groups to brainstorm and develop their own talent management structures.

On Sunday, the trainers wrapped up the workshop with a session on the participants' own action plan in the upcoming period as they were asked to develop their own training to implement back home..

Participants: 25 representatives of liberal organizations from Central and Southeast Europe region joined by trainers from VVD and D66.